

DECRETO ALCALDICIO Nº 00005743

Casablanca,

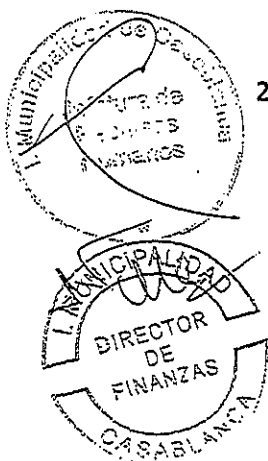
16 JUN 2023

VISTOS:

- 1.- Lo ordenado por el Jefe de Recursos Humanos, mediante correo electrónico de fecha 15 de junio 2023.
- 2.- Lo informado por la Encargada de Remuneraciones mediante correo electrónico de fecha 15 de junio 2023.
- 3.- Artículos 62 y siguientes de la ley 18.883, Estatuto Administrativo para Funcionarios Municipales.
- 4.- Las facultades que me confiere la Ley Nº 18.695 Orgánica Constitucional de Municipalidades.

CONSIDERANDO:

- 1.- Que, de acuerdo con la revisión de los consolidados de Asistencia de Control de Asistencia correspondiente al mes de mayo 2023, la Encargada de Remuneraciones, da cuenta de una nómina de funcionarios, de planta y contrata, que registran atrasos y horas no trabajadas a la luz de lo determinado en sus respectivos consolidados de asistencia.
- 2.- Que el artículo 69 de la Ley 18.883, Estatuto Administrativo para Funcionarios Municipales, dispone: "Por el tiempo durante el cual no se hubiere efectivamente trabajado no podrán percibirse remuneraciones, salvo que se trate de feriados, licencias, permiso postnatal parental o permisos con goce de remuneraciones, previstos en este Estatuto, de suspensión preventiva contemplada en el artículo 134, o de caso fortuito o fuerza mayor. Mensualmente deberá descontarse por los pagadores, a requerimiento escrito del jefe inmediato, el tiempo no trabajado por los empleados, considerando que la remuneración correspondiente a un día, medio día o una hora de trabajo, será el cociente que se obtenga de dividir la remuneración mensual por treinta, sesenta y ciento noventa, respectivamente. Las deducciones de rentas motivadas por inasistencia o por atrasos injustificados, no afectarán al monto de las imposiciones y demás descuentos, los que deben calcularse sobre el total de las remuneraciones, según corresponda. Tales deducciones constituirán ingreso propio de la municipalidad empleadora. Los atrasos y ausencias reiterados, sin causa justificada, serán sancionados con destitución, previa investigación sumaria"
- 3.- Que la Contraloría General de la República, mediante Dictamen 019866N93, ha resuelto "A personal de la administración del Estado, afecto a ley 18.834 y ley 18.883, procede descontar de sus remuneraciones, acorde sus artículos 66 y 69, respectivamente, el valor correspondiente al tiempo que dejaron de trabajar efectivamente, cuando no está justificado por alguna de las causales legales mencionadas por las disposiciones citadas y siempre que la inasistencia esté debidamente acreditada (...) Deducciones de remuneraciones a servidores afectos a ley 18.834 y ley 18.883 deben realizarse mensualmente por los pagadores a requerimiento escrito del jefe inmediato, considerando que la remuneración correspondiente a un día, medio día o una hora de trabajo será el cociente que se obtenga de dividir la remuneración mensual por 30, 60 y 190, respectivamente."



- 4.- Que no existe, de parte de los funcionarios a que se hará alusión, justificación a los atrasos, horas no trabajadas y ausencias que se han verificado por parte de la Encargada de Remuneraciones en los respectivos consolidados de asistencia, por lo que resulta procedente la aplicación de la medida de descuento del tiempo no servido.
- 5.- Que, la Encargada de Remuneraciones ponderó los montos que corresponde descontar de las remuneraciones por las razones antes anotadas.

**DECRETO:**

- I.- **DISPÓNGASE EL DESCUENTO DE LAS REMUNERACIONES** del personal de planta y contrata que se pasan a individualizar por haber registrado atrasos y horas no trabajadas correspondiente al mes de mayo del año 2023, acreditados en su consolidado de asistencia, y no justificados al tenor de lo dispuesto en el artículo 69 de la ley 18.883:

**I.1.- Nomina de atrasos:**

**ATRASOS**

| Código<br>Persona | Apellido<br>Materno | Apellido<br>Paterno | Nombres           | VALOR<br>HORA | CANTIDAD<br>HORAS<br>ATRASO | MONTO A<br>DESCONTAR |
|-------------------|---------------------|---------------------|-------------------|---------------|-----------------------------|----------------------|
|                   | ALVARADO            | INOSTROZA           | FRANCISCA ABIGAIL | 3.866         | 1                           | 3.866                |
|                   | BREVIS              | CARRASCO            | MARIA JOSE        | 10.810        | 1                           | 10.810               |
|                   | CASTILLO            | JARA                | RUTH ELIZABETH    | 7.256         | 2                           | 14.513               |
|                   | CASTILLO            | SANTIS              | DANILO ALEXIS     | 9.360         | 1                           | 9.360                |
|                   | GALEA               | ROJAS               | LOREÑA BEATRIZ    | 10.810        | 1                           | 10.810               |
|                   | GONZALEZ            | CARRASCO            | ALEXA CATALINA    | 7.821         | 3                           | 23.463               |
|                   | GONZALEZ            | NAVARRETE           | SERGIO ALBERTO    | 3.921         | 2                           | 7.842                |
|                   | GUERRERO            | GODOY               | NATALIA MAGDALENA | 3.897         | 1                           | 3.897                |
|                   | GUTIERREZ           | PIZARRO             | ELENA CONSTANZA   | 3.866         | 4                           | 15.465               |
|                   | ILABACA             | BARRAZA             | JAVIER ANTONIO    | 18.212        | 10                          | 182.122              |
|                   | LEFIMIL             | TORO                | JUAN PABLO        | 18.212        | 4                           | 72.849               |
|                   | MARIN               | MORENO              | PATRICIO          | 10.866        | 3                           | 32.599               |
|                   | MORALES             | MORALES             | PAMELA SUSANA     | 9.202         | 5                           | 46.011               |
|                   | NUÑEZ               | CHEUQUE             | FELIPE EDUARDO    | 9.150         | 5                           | 45.749               |
|                   | OLIVARES            | AMIGO               | ELIAS CRISTOBAL   | 7.821         | 7                           | 54.746               |
|                   | OTAROLA             | VALDES              | NICOLAS           | 6.176         | 2                           | 12.352               |
|                   | RAMIREZ             | CONTRERAS           | MARISELA DENNISSE | 3.322         | 2                           | 6.644                |
|                   | RODRIGUEZ           | REYES               | YURI ALEJANDRO    | 19.073        | 11                          | 209.804              |
|                   | SILVA               | NUÑEZ               | MARIA IGNACIA     | 5.780         | 1                           | 5.780                |
|                   | TOBAR               | LEPE                | CRISTIAN HUMBERTO | 3.288         | 1                           | 3.288                |
|                   | VALDES              | LABARCA             | PAULA FRANCISCA   | 9.150         | 5                           | 45.749               |
|                   | VELASQUEZ           | FUENZALIDA          | CLAUDIO ALEXANDER | 3.349         | 2                           | 6.698                |
|                   |                     |                     |                   |               |                             |                      |
|                   |                     |                     |                   |               |                             | 824.417              |

## I.II.- Nomina de Horas no Trabajadas:

## REINTEGRO POR INASISTENCIAS

| Código<br>Persona | Apellido<br>Materno | Apellido<br>Paterno | Nombres           | VALOR DÍA | CANTIDAD<br>DÍAS | MONTO A<br>DESCONTAR | FECHA<br>INASISTENCIA<br>MAYO |
|-------------------|---------------------|---------------------|-------------------|-----------|------------------|----------------------|-------------------------------|
|                   | GUERRERO            | GODOY               | NATALIA MAGDALENA | 24.680    | 1                | 24.680               | 12/05/2023                    |
|                   | ILABACA             | BARRAZA             | JAVIER ANTONIO    | 115.344   | 1                | 115.344              | 03/05/2023                    |
|                   | PEÑALOZA            | BERRÍOS             | PAULINA VERÓNICA  | 23.486    | 1                | 23.486               | 26/05/2023                    |
|                   |                     |                     |                   |           |                  | 163.510              |                               |

II.- La Jefe de Recursos Humanos, estará a cargo de la fiscalización del presente Decreto.

III.- Póngase en conocimiento el presente Decreto Alcaldicio a la Encargada de remuneraciones.

ANOTESE, COMUNÍQUESE Y ARCHÍVESE.



LEONEL BUSTAMANTE GONZALEZ  
Secretario Municipal  
Ilustre Municipalidad de Casablanca



FRANCISCO RIQUELME LOPEZ  
Alcalde  
Ilustre Municipalidad de Casablanca

Distribución:

DAF

RRHH

FRL/MVA/DCS/jcc

# Consolidado de Asistencia

Página 1 de 1

Nombre sucursal: Seguridad / Jurídico  
 Nombre trabajador: MARIA JOSE BREVIS CARRASCO  
 Departamento: DIRECCION DE SEGURIDAD PUBLICADAEM PUBLICA  
 Rango: 01/05/2023 - 31/05/2023  
 Fecha de reporte: 07/06/2023 13:47  
 Rut:  
 Horas de contrato: 44

| Fecha      | Horario                          | Entrada | SC    | VC    | Salida  | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE  |
|------------|----------------------------------|---------|-------|-------|---------|---------------|-----------|------------|-------|-------|-------|-------|-----|
| 01-05-2023 | Feriado                          | No Reg. | 00:00 | 00:00 | No Reg. | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 02-05-2023 | 08:30 - 17:30 [(0830, 1730)]     | 08:33   | 00:00 | 00:00 | 20:04   | 08:00         | 08:57     | 09:00      | 00:04 | 00:04 | 00:00 | 11:31 | 02: |
| 03-05-2023 | 08:30 - 17:30 [(0830, 1730)]     | 08:31   | 00:00 | 00:00 | 19:54   | 08:00         | 08:58     | 09:00      | 00:01 | 00:01 | 00:00 | 11:29 | 02: |
| 04-05-2023 | 08:30 - 17:30 [(0830, 1730)]     | 08:24   | 00:00 | 00:00 | 17:57   | 08:00         | 09:00     | 09:00      | 00:00 | 00:00 | 00:00 | 09:27 | 00: |
| 05-05-2023 | 08:30 - 16:30 [(0830, 1630)]     | 08:32   | 00:00 | 00:00 | 17:40   | 08:00         | 07:58     | 08:00      | 00:02 | 00:02 | 00:00 | 08:08 | 01: |
| 06-05-2023 | * 08:30 - 17:30 [(0830, 1730)] * | 11:51   | 00:00 | 00:00 | 13:56   | 08:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 02:05 | 02: |
| 07-05-2023 | Libre [(L)]                      | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
|            |                                  | Total   | 44:00 | 34:55 | 36:00   | 00:07         | 00:07     | 00:00      | 43:35 | 08:   |       |       |     |

| Fecha      | Horario                      | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE  |
|------------|------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-----|
| 08-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:36   | 00:00 | 00:00 | 18:12  | 08:00         | 08:54     | 09:00      | 00:07 | 00:07 | 00:00 | 10:36 | 01: |
| 09-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:38   | 00:00 | 00:00 | 17:47  | 08:00         | 08:51     | 09:00      | 00:08 | 00:09 | 00:00 | 09:08 | 00: |
| 10-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:35   | 00:00 | 00:00 | 18:33  | 08:00         | 08:55     | 09:00      | 00:08 | 00:08 | 00:00 | 10:28 | 01: |
| 11-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:30   | 00:00 | 00:00 | 17:47  | 08:00         | 09:00     | 09:00      | 00:01 | 00:01 | 00:00 | 09:17 | 00: |
| 12-05-2023 | 08:30 - 16:30 [(0830, 1630)] | 08:31   | 00:00 | 00:00 | 17:37  | 08:00         | 07:59     | 08:00      | 00:02 | 00:02 | 00:00 | 08:06 | 01: |
| 13-05-2023 | Libre [(L)]                  | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 14-05-2023 | Libre [(L)]                  | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
|            |                              | Total   | 44:00 | 43:39 | 44:00  | 00:25         | 00:25     | 00:00      | 48:35 | 04:   |       |       |     |

| Fecha      | Horario                      | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE  |
|------------|------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-----|
| 15-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:34   | 00:00 | 00:00 | 18:16  | 08:00         | 08:57     | 09:00      | 00:04 | 00:04 | 00:00 | 10:48 | 01: |
| 16-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:35   | 00:00 | 00:00 | 18:25  | 08:00         | 08:55     | 09:00      | 00:05 | 00:05 | 00:00 | 09:50 | 00: |
| 17-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:39   | 00:00 | 00:00 | 17:34  | 08:00         | 08:52     | 08:57      | 00:09 | 00:09 | 00:00 | 08:56 | 00: |
| 18-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:35   | 00:00 | 00:00 | 18:55  | 08:00         | 08:55     | 09:00      | 00:05 | 00:05 | 00:00 | 10:20 | 01: |
| 19-05-2023 | 08:30 - 16:30 [(0830, 1630)] | 08:30   | 00:00 | 00:00 | 17:00  | 08:00         | 08:00     | 08:00      | 00:00 | 00:00 | 00:00 | 08:30 | 00: |
| 20-05-2023 | Libre [(L)]                  | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 21-05-2023 | Libre [(L)]                  | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
|            |                              | Total   | 44:00 | 43:39 | 43:57  | 00:24         | 00:24     | 00:00      | 48:22 | 04:   |       |       |     |

| Fecha      | Horario                                              | Entrada | SC    | VC    | Salida  | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE  |
|------------|------------------------------------------------------|---------|-------|-------|---------|---------------|-----------|------------|-------|-------|-------|-------|-----|
| 22-05-2023 | Permiso Administrativo con Goca de sueldo [(Evento)] | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 23-05-2023 | 08:30 - 17:30 [(0830, 1730)]                         | 08:35   | 00:00 | 00:00 | 17:37   | 08:00         | 08:55     | 09:00      | 00:05 | 00:05 | 00:00 | 09:02 | 00: |
| 24-05-2023 | 08:30 - 17:30 [(0830, 1730)]                         | 08:31   | 00:00 | 00:00 | 17:36   | 08:00         | 08:50     | 09:00      | 00:01 | 00:01 | 00:00 | 08:06 | 00: |
| 25-05-2023 | Sin Salida [(0830, 1730)]                            | 08:40   | 00:00 | 00:00 | No Reg. | 08:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 26-05-2023 | 08:30 - 16:30 [(0830, 1630)]                         | 08:35   | 00:00 | 00:00 | 17:23   | 08:00         | 07:54     | 08:00      | 00:06 | 00:06 | 00:00 | 08:47 | 00: |
| 27-05-2023 | Libre [(L)]                                          | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 28-05-2023 | Libre [(L)]                                          | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
|            |                                                      | Total   | 35:00 | 25:49 | 28:00   | 00:12         | 00:12     | 00:00      | 26:56 | 01:   |       |       |     |

| Fecha      | Horario                      | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE  |
|------------|------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-----|
| 29-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:38   | 00:00 | 00:00 | 19:37  | 08:00         | 08:56     | 09:00      | 00:06 | 00:06 | 00:00 | 11:02 | 02: |
| 30-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:37   | 00:00 | 00:00 | 21:12  | 08:00         | 08:53     | 09:00      | 00:07 | 00:07 | 00:00 | 12:36 | 03: |
| 31-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:32   | 00:00 | 00:00 | 18:07  | 08:00         | 08:59     | 09:00      | 00:02 | 00:02 | 00:00 | 09:38 | 00: |
|            |                              | Total   | 27:00 | 28:47 | 27:00  | 00:15         | 00:15     | 00:00      | 33:13 | 05:   |       |       |     |

T. Asignado Período = 184:00 N° Atrasos = 19 T. Atrasos = 01:23 T. Asistencia compensado = 175:  
 T. Asistencia = 200:40 N° Salidas Temp. = 0 T. Salidas Temp. = 00:00 T. compensado = 00:00  
 T. Jornada = 174:48 N° Domingos = 0 T. Atrasos y Sal. Temp. = 01:23  
 N° inasistencias = 0 N° Licencias Médicas = 0 T. Horas Extras AH = 00:00  
 N° Días Trabajados = 21 Vacaciones = 0 T. Horas Extras DH = 28:01  
 Permiso CGDS = 1 Permiso SGDS = 0

Firma Empleado

REMUNERACIONES

02 JUN 2023

RECIBIDO / HORA

2,17 top  
 23,44 top

23 Hrs. al top  
 2 Hrs. al top

Atrasos : 1 Hra.

# Consolidado de Asistencia

Página 1 de 1

Nombre sucursal: Casa consistorial  
 Nombre trabajador: LORENA BEATRIZ GALEA ROJAS  
 Departamento: DIRECCION DE RELACIONES PUBLICAS, PROTOCOLO, CULTURA Y TURISMO  
 Fecha de reporte: 01/06/2023 19:18  
 Rut: ---  
 Horas de contrato: ---

| Fecha      | Rango   | Horario                   | Entrada | SC    | VC    | Salida  | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE |
|------------|---------|---------------------------|---------|-------|-------|---------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 01-05-2023 | Feriado |                           | No Reg. | 00:00 | 00:00 | No Reg. | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 02-05-2023 |         | 08:30 - 17:30 [0830_1730] | 08:36   | 00:00 | 00:00 | 18:11   | 09:00         | 08:54     | 09:00      | 00:07 | 00:07 | 00:00 | 10:36 | 01 |
| 03-05-2023 |         | 08:30 - 17:30 [0830_1730] | 08:40   | 00:00 | 00:00 | 18:59   | 09:00         | 08:49     | 09:00      | 00:11 | 00:11 | 00:00 | 10:18 | 01 |
| 04-05-2023 |         | 08:30 - 17:30 [0830_1730] | 08:38   | 00:00 | 00:00 | 17:32   | 09:00         | 08:52     | 08:55      | 00:09 | 00:09 | 00:00 | 08:54 | 00 |
| 05-05-2023 |         | 08:30 - 16:30 [0830_1630] | 08:29   | 00:00 | 00:00 | 18:32   | 08:00         | 08:00     | 08:00      | 00:00 | 00:00 | 00:00 | 10:00 | 02 |
| 06-05-2023 |         | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 07-05-2023 |         | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
|            |         |                           | Total   | 35:00 |       |         |               | 34:35     | 34:55      | 00:27 | 00:27 | 00:00 | 39:50 | 05 |

| Fecha      | Horario                        | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE |
|------------|--------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 08-05-2023 | 08:30 - 17:30 [0830_1730]      | 08:36   | 00:00 | 00:00 | 18:51  | 09:00         | 08:53     | 09:00      | 00:07 | 00:07 | 00:00 | 10:14 | 01 |
| 09-05-2023 | 08:30 - 17:30 [0830_1730]      | 08:31   | 00:00 | 00:00 | 17:56  | 09:00         | 08:59     | 09:00      | 00:02 | 00:02 | 00:00 | 09:25 | 00 |
| 10-05-2023 | 08:30 - 17:30 [0830_1730]      | 08:30   | 00:00 | 00:00 | 18:05  | 09:00         | 09:00     | 09:00      | 00:00 | 00:00 | 00:00 | 09:38 | 00 |
| 11-05-2023 | 08:30 - 17:30 [0830_1730]      | 08:27   | 00:00 | 00:00 | 20:17  | 09:00         | 09:00     | 09:00      | 00:00 | 00:00 | 00:00 | 11:48 | 02 |
| 12-05-2023 | 08:30 - 16:30 [0830_1630]      | 08:32   | 00:00 | 00:00 | 18:52  | 08:00         | 07:58     | 08:00      | 00:02 | 00:02 | 00:00 | 10:20 | 02 |
| 13-05-2023 | * 08:30 - 17:30 [0830_1730] ** | 08:35   | 00:00 | 00:00 | 20:34  | 09:00         | 09:00     | 09:00      | 00:00 | 00:00 | 00:00 | 11:59 | 11 |
| 14-05-2023 | * 08:30 - 17:30 [0830_1730] ** | 10:31   | 00:00 | 00:00 | 19:55  | 09:00         | 09:00     | 09:00      | 00:00 | 00:00 | 00:00 | 09:24 | 09 |
|            |                                |         | Total | 62:00 |        |               | 43:50     | 44:00      | 00:11 | 00:11 | 00:00 | 72:46 | 26 |

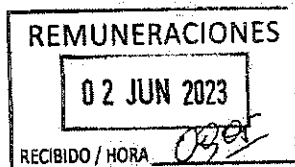
| Fecha      | Horario                                             | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE |
|------------|-----------------------------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 15-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:36   | 00:00 | 00:00 | 17:56  | 09:00         | 08:54     | 09:00      | 00:07 | 00:07 | 00:00 | 09:20 | 00 |
| 16-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:37   | 00:00 | 00:00 | 17:33  | 09:00         | 08:52     | 08:55      | 00:08 | 00:08 | 00:00 | 08:55 | 00 |
| 17-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:35   | 00:00 | 00:00 | 17:33  | 09:00         | 08:58     | 09:00      | 00:05 | 00:05 | 00:00 | 08:59 | 00 |
| 18-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:29   | 00:00 | 00:00 | 19:34  | 09:00         | 09:00     | 09:00      | 00:00 | 00:00 | 00:00 | 11:04 | 02 |
| 19-05-2023 | Permisos Administrativos con Goe de sueldo [Evento] | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 20-05-2023 | Libre [L]                                           | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 21-05-2023 | * 08:30 - 17:30 [0830_1730] **                      | 10:31   | 00:00 | 00:00 | 11:38  | 09:00         | 09:00     | 09:00      | 00:00 | 00:00 | 00:00 | 01:37 | 01 |
|            |                                                     |         | Total | 45:00 |        |               | 35:42     | 35:55      | 00:20 | 00:20 | 00:00 | 39:55 | 04 |

| Fecha      | Horario                                             | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE |
|------------|-----------------------------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 22-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:34   | 00:00 | 00:00 | 18:14  | 09:00         | 08:57     | 09:00      | 00:04 | 00:04 | 00:00 | 10:41 | 01 |
| 23-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:39   | 00:00 | 00:00 | 17:58  | 09:00         | 08:51     | 09:00      | 00:09 | 00:09 | 00:00 | 09:19 | 00 |
| 24-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:34   | 00:00 | 00:00 | 18:59  | 09:00         | 08:58     | 09:00      | 00:04 | 00:04 | 00:00 | 10:25 | 01 |
| 25-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:32   | 00:00 | 00:00 | 17:33  | 09:00         | 08:58     | 09:00      | 00:03 | 00:03 | 00:00 | 08:01 | 00 |
| 26-05-2023 | Permisos Administrativos con Goe de sueldo [Evento] | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 27-05-2023 | Libre [L]                                           | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 28-05-2023 | Libre [L]                                           | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
|            |                                                     |         | Total | 36:00 |        |               | 35:42     | 36:00      | 00:20 | 00:20 | 00:00 | 39:26 | 03 |

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE |
|------------|---------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 29-05-2023 | 08:30 - 17:30 [0830_1730] | 08:41   | 00:00 | 00:00 | 18:58  | 09:00         | 08:49     | 09:00      | 00:11 | 00:11 | 00:00 | 10:16 | 01 |
| 30-05-2023 | 08:30 - 17:30 [0830_1730] | 08:32   | 00:00 | 00:00 | 20:40  | 09:00         | 08:58     | 09:00      | 00:02 | 00:02 | 00:00 | 12:08 | 03 |
| 31-05-2023 | 08:30 - 17:30 [0830_1730] | 08:37   | 00:00 | 00:00 | 17:45  | 09:00         | 08:53     | 09:00      | 00:08 | 00:08 | 00:00 | 09:08 | 00 |
|            |                           |         | Total | 27:00 |        |               | 26:40     | 27:00      | 00:21 | 00:21 | 00:00 | 31:31 | 04 |

T. Asignado Periodo = 205:00 N° Atrasos = 17 T. Atrasos = 01:39 T. Asistencia compensado = 17  
 T. Asistencia = 223:28 N° Salidas Temp. = 0 T. Salidas Temp. = 00:00 T. compensado = 00  
 T. Jornada = 175:29 N° Domingos = 2 T. Atrasos y Sal. Temp. = 01:39  
 N° Inasistencias = 0 N° Licencias Médicas = 0 T. Horas Extras AH = 00:00  
 N° Días Trabajados = 23 Vacaciones = 0 T. Horas Extras DH = 47:00  
 Permiso CGDS = 2 Permiso SGDS = 0

Firma Empleado



21:00 top  
 24:15 top

24 Hrs. al top  
 21 Hrs. al top

Atrasos: 1 Hra.

# Consolidado de Asistencia

Página 1 de 1

Nombre sucursal: Casa consistorial  
 Nombre trabajador: JAVIER ANTONIO ILABACA BARRAZA  
 Departamento: ADMINISTRACION MUNICIPAL  
 Rango: 01/05/2023 - 31/05/2023

Fecha de reporte: 02/08/2023 10:52  
 Rut:  
 Horas de contrato: 44

Falta entrada  
 Sin marca

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida  | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | F |
|------------|---------------------------|---------|-------|-------|---------|---------------|-----------|------------|-------|-------|-------|-------|---|
| 01-05-2023 | Feriado                   | No Reg. | 00:00 | 00:00 | No Reg. | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 02-05-2023 | LB002 [0830_1730]         | Falta   | 00:00 | 00:00 | Falta   | 09:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 03-05-2023 | LB002 [0830_1730]         | Falta   | 00:00 | 00:00 | Falta   | 09:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 04-05-2023 | 08:30 - 17:30 [0830_1730] | 08:32   | 00:00 | 00:00 | 19:22   | 08:00         | 06:58     | 08:00      | 00:02 | 00:02 | 00:00 | 10:50 | 0 |
| 05-05-2023 | 08:30 - 18:30 [0830_1830] | 08:42   | 00:00 | 00:00 | 18:46   | 08:00         | 07:45     | 08:00      | 00:12 | 00:12 | 00:00 | 10:04 | 0 |
| 06-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 07-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| Total      |                           |         |       |       |         | 35:00         | 16:45     | 17:00      | 00:14 | 00:14 | 00:00 | 20:54 | 0 |

| Fecha      | Horario                                             | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | F |
|------------|-----------------------------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|---|
| 08-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:32   | 00:00 | 00:00 | 19:15  | 08:00         | 08:58     | 09:00      | 00:03 | 00:03 | 00:00 | 10:43 | 0 |
| 09-05-2023 | LB002 [0830_1730] VUKCO                             | Falta   | 00:00 | 00:00 | Falta  | 09:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 10-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:31   | 00:00 | 00:00 | 19:29  | 08:00         | 08:59     | 09:00      | 00:02 | 00:02 | 00:00 | 10:58 | 0 |
| 11-05-2023 | 08:30 - 17:30 [0830_1730]                           | 08:34   | 00:00 | 00:00 | 19:33  | 08:00         | 08:58     | 09:00      | 00:04 | 00:04 | 00:00 | 10:59 | 0 |
| 12-05-2023 | Permisos Administrativos con Goe de sueldo [Evento] | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 13-05-2023 | Libre [L]                                           | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 14-05-2023 | Libre [L]                                           | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| Total      |                                                     |         |       |       |        | 38:00         | 26:53     | 27:00      | 00:09 | 00:09 | 00:00 | 32:40 | 0 |

Falta salida

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida  | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | F |
|------------|---------------------------|---------|-------|-------|---------|---------------|-----------|------------|-------|-------|-------|-------|---|
| 15-05-2023 | 08:30 - 17:30 [0830_1730] | 17:24   | 00:00 | 00:00 | 20:09   | 09:00         | 00:06     | 02:45      | 08:55 | 08:55 | 00:00 | 02:45 | 0 |
| 16-05-2023 | 08:30 - 17:30 [0830_1730] | 08:33   | 00:00 | 00:00 | 18:44   | 09:00         | 08:57     | 09:00      | 00:04 | 00:04 | 00:00 | 10:11 | 0 |
| 17-05-2023 | 08:30 - 17:30 [0830_1730] | 08:37   | 00:00 | 00:00 | 20:25   | 09:00         | 08:53     | 09:00      | 00:06 | 00:06 | 00:00 | 11:48 | 0 |
| 18-05-2023 | 08:30 - 17:30 [0830_1730] | 08:31   | 00:00 | 00:00 | 19:09   | 09:00         | 08:59     | 09:00      | 00:01 | 00:01 | 00:00 | 10:38 | 0 |
| 19-05-2023 | Sin Salida [0830_1630]    | 08:35   | 00:00 | 00:00 | No Reg. | 08:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 20-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 21-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| Total      |                           |         |       |       |         | 44:00         | 26:55     | 29:45      | 09:08 | 09:08 | 00:00 | 35:22 | 0 |

Falta entrada

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | F |
|------------|---------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|---|
| 22-05-2023 | 08:30 - 17:30 [0830_1730] | 08:40   | 00:00 | 00:00 | 18:37  | 09:00         | 08:50     | 09:00      | 00:10 | 00:10 | 00:00 | 09:57 | 0 |
| 23-05-2023 | 08:30 - 17:30 [0830_1730] | 08:34   | 00:00 | 00:00 | 19:02  | 09:00         | 08:56     | 09:00      | 00:04 | 00:04 | 00:00 | 10:28 | 0 |
| 24-05-2023 | 08:30 - 17:30 [0830_1730] | 08:36   | 00:00 | 00:00 | 19:33  | 09:00         | 08:54     | 09:00      | 00:07 | 00:07 | 00:00 | 10:57 | 0 |
| 25-05-2023 | 08:30 - 17:30 [0830_1730] | 08:34   | 00:00 | 00:00 | 21:10  | 09:00         | 08:56     | 09:00      | 00:04 | 00:04 | 00:00 | 12:36 | 0 |
| 26-05-2023 | LB002 [0830_1630]         | Falta   | 00:00 | 00:00 | Falta  | 09:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 27-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| 28-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 0 |
| Total      |                           |         |       |       |        | 44:00         | 35:36     | 36:00      | 00:25 | 00:25 | 00:00 | 43:58 | 0 |

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | F |
|------------|---------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|---|
| 29-05-2023 | 08:30 - 17:30 [0830_1730] | 08:41   | 00:00 | 00:00 | 19:18  | 09:00         | 08:49     | 09:00      | 00:11 | 00:11 | 00:00 | 10:37 | 0 |
| 30-05-2023 | 08:30 - 17:30 [0830_1730] | 08:36   | 00:00 | 00:00 | 22:02  | 09:00         | 08:54     | 09:00      | 00:07 | 00:07 | 00:00 | 13:26 | 0 |
| 31-05-2023 | 08:30 - 17:30 [0830_1730] | 08:45   | 00:00 | 00:00 | 17:42  | 09:00         | 08:45     | 08:45      | 00:15 | 00:15 | 00:00 | 08:45 | 0 |
| Total      |                           |         |       |       |        | 27:00         | 26:28     | 26:45      | 00:33 | 00:33 | 00:00 | 32:46 | 0 |

|                     |          |                      |      |                         |         |                          |      |
|---------------------|----------|----------------------|------|-------------------------|---------|--------------------------|------|
| T. Asignado Periodo | = 186:00 | N° Atrasos           | = 16 | T. Atrasos              | = 10:28 | T. Asistencia compensado | = 1: |
| T. Asistencia       | = 165:42 | N° Salidas Temp.     | = 0  | T. Salidas Temp.        | = 00:00 | T. compensado            | = 01 |
| T. Jornada          | = 132:38 | N° Domingos          | = 0  | T. Atrasos y Sal. Temp. | = 10:28 |                          |      |
| N° Inasistencias    | = 1      | N° Licencias Médicas | = 0  | T. Horas Extras AH      | = 00:00 |                          |      |
| N° Dias Trabajados  | = 16     | Vacaciones           | = 0  | T. Horas Extras DH      | = 33:05 |                          |      |
| Permiso CGDS        | = 1      | Permiso SGDS         | = 0  |                         |         |                          |      |

Firma Empleado



33 ms. al 20%  
 Atrasos: 10 ms.  
 Faltas: 1 día (02/06)

# Consolidado de Asistencia

Página 1 de 1

Nombre sucursal: Casa consistorial  
 Nombre trabajador: PATRICIO MARIN MORENO  
 Departamento: DIRECCION DE DESARROLLO COMUNITARIO  
 Rango: 01/05/2023 - 31/05/2023

Fecha de reporte: 05/06/2023 10:07  
 Rut:  
 Horas de contrato: 44

| Fecha      | Horario                      | Entrada | SC    | VC    | Salida  | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HI |
|------------|------------------------------|---------|-------|-------|---------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 01-05-2023 | Feriado                      | No Reg. | 00:00 | 00:00 | No Reg. | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 02-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:47   | 00:00 | 00:00 | 17:38   | 08:00         | 08:43     | 08:52      | 00:18 | 00:18 | 00:00 | 08:51 | 00 |
| 03-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:43   | 00:00 | 00:00 | 17:41   | 08:00         | 08:47     | 08:58      | 00:13 | 00:13 | 00:00 | 08:58 | 00 |
| 04-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:47   | 00:00 | 00:00 | 17:37   | 08:00         | 08:43     | 08:51      | 00:18 | 00:18 | 00:00 | 08:50 | 00 |
| 05-05-2023 | 08:30 - 16:30 [(0830, 1630)] | 08:46   | 00:00 | 00:00 | 16:44   | 08:00         | 07:43     | 07:57      | 00:17 | 00:17 | 00:00 | 07:57 | 00 |
| 06-05-2023 | Libre [(L)]                  | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 07-05-2023 | Libre [(L)]                  | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
|            |                              | Total   |       |       |         | 35:00         | 33:56     | 34:38      | 01:06 | 01:06 | 00:00 | 34:36 | 00 |

| Fecha      | Horario                        | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HI |
|------------|--------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 08-05-2023 | * 08:30 - 17:30 [(0830, 1730)] | 08:27   | 00:00 | 00:00 | 18:04  | 08:00         | 08:00     | 08:00      | 00:00 | 00:00 | 00:00 | 08:34 | 00 |
| 09-05-2023 | 08:30 - 17:30 [(0830, 1730)]   | 08:47   | 00:00 | 00:00 | 18:22  | 08:00         | 08:43     | 09:00      | 00:18 | 00:18 | 00:00 | 09:35 | 00 |
| 10-05-2023 | * 08:30 - 17:30 [(0830, 1730)] | 08:28   | 00:00 | 00:00 | 17:32  | 08:00         | 08:00     | 08:00      | 00:00 | 00:00 | 00:00 | 08:02 | 00 |
| 11-05-2023 | * 08:30 - 17:30 [(0830, 1730)] | 08:33   | 00:00 | 00:00 | 17:47  | 08:00         | 08:57     | 09:00      | 00:03 | 00:03 | 00:00 | 09:14 | 00 |
| 12-05-2023 | 08:30 - 16:30 [(0830, 1630)]   | 08:48   | 00:00 | 00:00 | 16:42  | 08:00         | 07:43     | 07:58      | 00:18 | 00:18 | 00:00 | 07:55 | 00 |
| 13-05-2023 | Libre [(L)]                    | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 14-05-2023 | Libre [(L)]                    | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
|            |                                | Total   |       |       |        | 44:00         | 43:23     | 43:56      | 00:39 | 00:39 | 00:00 | 45:20 | 00 |

| Fecha      | Horario                      | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HI |
|------------|------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 15-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:36   | 00:00 | 00:00 | 17:34  | 08:00         | 08:53     | 08:57      | 00:07 | 00:07 | 00:00 | 08:57 | 00 |
| 16-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:39   | 00:00 | 00:00 | 17:35  | 08:00         | 08:50     | 08:55      | 00:10 | 00:10 | 00:00 | 08:55 | 00 |
| 17-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:33   | 00:00 | 00:00 | 17:40  | 08:00         | 08:57     | 09:00      | 00:03 | 00:03 | 00:00 | 09:07 | 00 |
| 18-05-2023 | 08:30 - 17:30 [(0830, 1730)] | 08:43   | 00:00 | 00:00 | 17:52  | 08:00         | 08:47     | 09:00      | 00:14 | 00:14 | 00:00 | 09:09 | 00 |
| 19-05-2023 | 08:30 - 16:30 [(0830, 1630)] | 08:45   | 00:00 | 00:00 | 16:45  | 08:00         | 07:45     | 08:00      | 00:16 | 00:16 | 00:00 | 08:00 | 00 |
| 20-05-2023 | Libre [(L)]                  | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 21-05-2023 | Libre [(L)]                  | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
|            |                              | Total   |       |       |        | 44:00         | 43:12     | 43:52      | 00:50 | 00:50 | 00:00 | 44:08 | 00 |

| Fecha      | Horario                                             | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | H  |
|------------|-----------------------------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 22-05-2023 | * 08:30 - 17:30 [(0830, 1730)]                      | 08:27   | 00:00 | 00:00 | 17:34  | 08:00         | 09:00     | 09:00      | 00:00 | 00:00 | 00:00 | 09:04 | 00 |
| 23-05-2023 | Permiso Administrativo con Goe de sueldo [(Evento)] | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 24-05-2023 | 08:30 - 17:30 [(0830, 1730)]                        | 08:29   | 00:00 | 00:00 | 17:42  | 08:00         | 09:00     | 09:00      | 00:00 | 00:00 | 00:00 | 09:13 | 00 |
| 25-05-2023 | 08:30 - 17:30 [(0830, 1730)]                        | 08:57   | 00:00 | 00:00 | 17:40  | 08:00         | 08:34     | 08:45      | 00:27 | 00:27 | 00:00 | 08:44 | 00 |
| 26-05-2023 | * 08:30 - 16:30 [(0830, 1630)]                      | 08:31   | 00:00 | 00:00 | 16:31  | 08:00         | 07:59     | 08:00      | 00:01 | 00:01 | 00:00 | 08:00 | 00 |
| 27-05-2023 | Libre [(L)]                                         | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 28-05-2023 | Libre [(L)]                                         | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
|            |                                                     | Total   |       |       |        | 35:00         | 34:33     | 34:45      | 00:28 | 00:28 | 00:00 | 35:01 | 00 |

| Fecha      | Horario                        | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | H  |
|------------|--------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 29-05-2023 | 08:30 - 17:30 [(0830, 1730)]   | 08:52   | 00:00 | 00:00 | 17:40  | 08:00         | 08:38     | 08:49      | 00:23 | 00:23 | 00:00 | 08:48 | 00 |
| 30-05-2023 | * 08:30 - 17:30 [(0830, 1730)] | 08:29   | 00:00 | 00:00 | 17:32  | 08:00         | 08:00     | 08:00      | 00:00 | 00:00 | 00:00 | 08:02 | 00 |
| 31-05-2023 | 08:30 - 17:30 [(0830, 1730)]   | 08:44   | 00:00 | 00:00 | 17:50  | 08:00         | 08:46     | 09:00      | 00:14 | 00:14 | 00:00 | 09:06 | 00 |
|            |                                | Total   |       |       |        | 27:00         | 26:24     | 26:49      | 00:37 | 00:37 | 00:00 | 26:56 | 00 |

T. Asignado Período = 185:00 N° Atrasos = 16 T. Atrasos = 03:40 T. Asistencia compensado = 11  
 T. Asistencia = 186:01 N° Salidas Temp. = 0 T. Salidas Temp. = 08:00 T. compensado = 01  
 T. Jornada = 181:28 N° Domingos = 0 T. Atrasos y Sal. Temp. = 03:40  
 N° Inasistencias = 0 N° Licencias Médicas = 0 T. Horas Extras AH = 00:00  
 N° Días Trabajados = 21 Vacaciones = 0 T. Horas Extras DH = 04:41  
 Permiso CGDS = 1 Permiso SGDS = 0

Firma Empleado

## REMUNERACIONES

06 JUN 2023

RECIBIDO/HORA

4 Hrs al 2x/o  
 Atrasos: 3 Hrs.

# Consolidado de Asistencia

Página 1 de 1

Nombre sucursal: Seguridad / Jurídico  
 Nombre trabajador: JUAN PABLO LEFAMIL TORO  
 Departamento: DIRECCION DE ASESORIA JURIDICA  
 Rango: 01/05/2023 - 31/05/2023

Fecha de reporte: 02/06/2023 13:01  
 Rut:  
 Horas de contrato: 44

| Fecha      | Horario                     | Entrada | SC    | VC    | Salida  | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE    |
|------------|-----------------------------|---------|-------|-------|---------|---------------|-----------|------------|-------|-------|-------|-------|-------|
| 01-05-2023 | Feriado                     | No Reg. | 00:00 | 00:00 | No Reg. | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 02-05-2023 | 08:30 - 17:30   [0830_1730] | 08:42   | 00:00 | 00:00 | 18:36   | 09:00         | 08:48     | 09:00      | 00:12 | 00:13 | 00:00 | 10:54 | 02:02 |
| 03-05-2023 | 08:30 - 17:30   [0830_1730] | 08:45   | 00:00 | 00:00 | 18:59   | 09:00         | 08:45     | 09:00      | 00:15 | 00:15 | 00:00 | 10:14 | 01:01 |
| 04-05-2023 | 08:30 - 17:30   [0830_1730] | 08:44   | 00:00 | 00:00 | 21:20   | 09:00         | 08:48     | 09:00      | 00:15 | 00:15 | 00:00 | 12:36 | 03:03 |
| 05-05-2023 | 08:30 - 18:30   [0830_1830] | 08:46   | 00:00 | 00:00 | 18:24   | 09:00         | 07:44     | 08:00      | 00:16 | 00:16 | 00:00 | 09:38 | 01:01 |
| 06-05-2023 | Libre [L]                   | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 07-05-2023 | Libre [L]                   | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| Total      |                             |         |       |       |         | 35:00         | 34:03     | 35:00      | 00:59 | 00:59 | 00:00 | 43:22 | 09:09 |

| Fecha      | Horario                     | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE    |
|------------|-----------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-------|
| 08-05-2023 | Licencias Medicas [Evento]  | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 09-05-2023 | Licencias Medicas [Evento]  | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 10-05-2023 | 08:30 - 17:30   [0830_1730] | 08:43   | 00:00 | 00:00 | 18:40  | 09:00         | 08:46     | 09:00      | 00:14 | 00:14 | 00:00 | 08:56 | 01:01 |
| 11-05-2023 | 08:30 - 17:30   [0830_1730] | 08:41   | 00:00 | 00:00 | 19:25  | 09:00         | 08:50     | 09:00      | 00:11 | 00:11 | 00:00 | 10:45 | 01:01 |
| 12-05-2023 | 08:30 - 18:30   [0830_1830] | 08:42   | 00:00 | 00:00 | 19:35  | 09:00         | 07:48     | 08:00      | 00:13 | 00:13 | 00:00 | 10:53 | 03:03 |
| 13-05-2023 | Libre [L]                   | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 14-05-2023 | Libre [L]                   | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| Total      |                             |         |       |       |        | 26:00         | 25:24     | 26:00      | 00:38 | 00:38 | 00:00 | 31:34 | 06:06 |

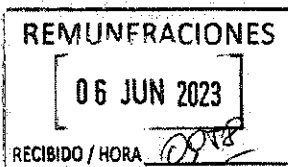
| Fecha      | Horario                  | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE    |
|------------|--------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-------|
| 15-05-2023 | Feridos Legales [Evento] | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 16-05-2023 | Feridos Legales [Evento] | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 17-05-2023 | Feridos Legales [Evento] | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 18-05-2023 | Feridos Legales [Evento] | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 19-05-2023 | Feridos Legales [Evento] | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 20-05-2023 | Libre [L]                | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 21-05-2023 | Libre [L]                | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| Total      |                          |         |       |       |        | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |

| Fecha      | Horario                     | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE    |
|------------|-----------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-------|
| 22-05-2023 | 08:30 - 17:30   [0830_1730] | 08:41   | 00:00 | 00:00 | 18:32  | 09:00         | 08:49     | 09:00      | 00:11 | 00:11 | 00:00 | 09:51 | 01:01 |
| 23-05-2023 | 08:30 - 17:30   [0830_1730] | 08:46   | 00:00 | 00:00 | 18:34  | 09:00         | 08:44     | 09:00      | 00:16 | 00:16 | 00:00 | 08:48 | 01:01 |
| 24-05-2023 | 08:30 - 17:30   [0830_1730] | 08:54   | 00:00 | 00:00 | 19:49  | 09:00         | 08:35     | 09:00      | 00:25 | 00:25 | 00:00 | 10:54 | 02:02 |
| 25-05-2023 | 08:30 - 17:30   [0830_1730] | 08:59   | 00:00 | 00:00 | 17:58  | 09:00         | 08:31     | 08:58      | 00:30 | 00:30 | 00:00 | 08:57 | 00:00 |
| 26-05-2023 | 08:30 - 18:30   [0830_1830] | 08:52   | 00:00 | 00:00 | 18:55  | 09:00         | 07:39     | 08:00      | 00:22 | 00:22 | 00:00 | 09:04 | 00:00 |
| 27-05-2023 | Libre [L]                   | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| 28-05-2023 | Libre [L]                   | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00:00 |
| Total      |                             |         |       |       |        | 44:00         | 42:18     | 43:58      | 01:44 | 01:44 | 00:00 | 47:34 | 05:05 |

| Fecha      | Horario                     | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE    |
|------------|-----------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-------|
| 29-05-2023 | 08:30 - 17:30   [0830_1730] | 08:53   | 00:00 | 00:00 | 18:12  | 09:00         | 08:37     | 09:00      | 00:24 | 00:24 | 00:00 | 08:19 | 00:00 |
| 30-05-2023 | 08:30 - 17:30   [0830_1730] | 08:49   | 00:00 | 00:00 | 18:47  | 09:00         | 08:41     | 09:00      | 00:19 | 00:19 | 00:00 | 08:58 | 01:01 |
| 31-05-2023 | 08:30 - 17:30   [0830_1730] | 08:48   | 00:00 | 00:00 | 18:57  | 09:00         | 08:41     | 09:00      | 00:19 | 00:19 | 00:00 | 10:08 | 01:01 |
| Total      |                             |         |       |       |        | 27:00         | 26:59     | 27:00      | 01:02 | 01:02 | 00:00 | 29:25 | 03:03 |

T. Asignado Período = 132:00 N° Atrasos = 15 T. Atrasos = 04:23 T. Asistencia compensada = 13:00  
 T. Asistencia = 151:55 N° Salidas Temp. = 0 T. Salidas Temp. = 00:00 T. compensado = 00:00  
 T. Jornada = 127:44 N° Domingos = 0 T. Atrasos y Sal. Temp. = 04:23  
 N° Inasistencias = 0 N° Licencias Médicas = 2 T. Horas Extras AH = 00:00  
 N° Días Trabajados = 15 Vacaciones = 5 T. Horas Extras DH = 24:21  
 Permiso CGDS = 0 Permiso SGDS = 0

Firma Empleado



24 Hrs. al año  
 Atrasos: 4 hrs



# Consolidado de Asistencia

Página 1 de 1

Nombre sucursal: Finanzas  
 Nombre trabajador: YURI ALEJANDRO RODRIGUEZ REYES  
 Departamento: DIRECCION DE OBRAS MUNICIPALES  
 Rango: 01/05/2023 - 31/05/2023

Fecha de reporte: 06/06/2023 09:27  
 Rut:  
 Horas de contrato: 44

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida  | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE  |
|------------|---------------------------|---------|-------|-------|---------|---------------|-----------|------------|-------|-------|-------|-------|-----|
| 01-05-2023 | Feriado                   | No Reg. | 00:00 | 00:00 | No Reg. | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 02-05-2023 | 08:30 - 17:30 [0830_1730] | 08:02   | 00:00 | 00:00 | 18:29   | 08:00         | 08:28     | 08:00      | 00:33 | 00:33 | 00:00 | 09:27 | 00: |
| 03-05-2023 | 08:30 - 17:30 [0830_1730] | 08:19   | 00:00 | 00:00 | 17:37   | 08:00         | 08:11     | 08:19      | 00:49 | 00:49 | 00:00 | 08:18 | 00: |
| 04-05-2023 | 08:30 - 17:30 [0830_1730] | 08:22   | 00:00 | 00:00 | 18:43   | 08:00         | 08:08     | 08:00      | 00:53 | 00:53 | 00:00 | 08:21 | 01: |
| 05-05-2023 | 08:30 - 18:30 [0830_1830] | 08:15   | 00:00 | 00:00 | 18:43   | 08:00         | 07:16     | 08:00      | 00:45 | 00:45 | 00:00 | 08:29 | 02: |
| 06-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 07-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
|            |                           | Total   | 35:00 | 32:03 | 34:19   | 03:00         | 03:00     | 00:00      | 36:35 | 04:   |       |       |     |

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE  |
|------------|---------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-----|
| 08-05-2023 | 08:30 - 17:30 [0830_1730] | 08:10   | 00:00 | 00:00 | 18:41  | 08:00         | 08:19     | 08:00      | 00:41 | 00:41 | 00:00 | 09:30 | 01: |
| 09-05-2023 | 08:30 - 17:30 [0830_1730] | 08:01   | 00:00 | 00:00 | 20:28  | 08:00         | 08:30     | 08:00      | 00:31 | 00:31 | 00:00 | 11:28 | 02: |
| 10-05-2023 | 08:30 - 17:30 [0830_1730] | 08:57   | 00:00 | 00:00 | 18:49  | 08:00         | 08:32     | 08:00      | 00:28 | 00:28 | 00:00 | 09:51 | 01: |
| 11-05-2023 | 08:30 - 17:30 [0830_1730] | 08:48   | 00:00 | 00:00 | 19:17  | 08:00         | 08:42     | 08:00      | 00:19 | 00:19 | 00:00 | 10:29 | 01: |
| 12-05-2023 | 08:30 - 17:30 [0830_1730] | 08:30   | 00:00 | 00:00 | 18:43  | 08:00         | 08:13     | 08:13      | 00:47 | 00:00 | 00:47 | 08:13 | 00: |
| 13-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 14-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
|            |                           | Total   | 45:00 | 42:16 | 44:13  | 02:46         | 01:59     | 00:47      | 49:29 | 07:   |       |       |     |

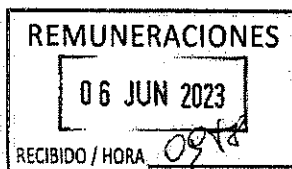
| Fecha      | Horario                   | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE  |
|------------|---------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-----|
| 15-05-2023 | 08:30 - 17:30 [0830_1730] | 08:26   | 00:00 | 00:00 | 20:50  | 08:00         | 08:04     | 08:00      | 00:56 | 00:56 | 00:00 | 11:24 | 03: |
| 16-05-2023 | 08:30 - 17:30 [0830_1730] | 08:47   | 00:00 | 00:00 | 18:36  | 08:00         | 08:00     | 08:00      | 00:00 | 00:00 | 00:00 | 10:08 | 01: |
| 17-05-2023 | 08:30 - 17:30 [0830_1730] | 08:02   | 00:00 | 00:00 | 19:13  | 08:00         | 08:28     | 08:00      | 00:32 | 00:32 | 00:00 | 10:11 | 01: |
| 18-05-2023 | 08:30 - 17:30 [0830_1730] | 08:08   | 14:00 | 00:00 | 14:00  | 08:00         | 08:00     | 08:00      | 00:39 | 00:39 | 00:00 | 09:00 | 00: |
| 19-05-2023 | 08:30 - 18:30 [0830_1830] | 08:55   | 00:00 | 00:00 | 17:43  | 08:00         | 07:34     | 08:00      | 00:27 | 00:27 | 00:00 | 08:47 | 01: |
| 20-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 21-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
|            |                           | Total   | 44:00 | 42:06 | 44:00  | 02:34         | 02:34     | 00:00      | 49:28 | 07:   |       |       |     |

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE  |
|------------|---------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-----|
| 22-05-2023 | 08:30 - 17:30 [0830_1730] | 09:20   | 00:00 | 00:00 | 18:06  | 08:00         | 08:10     | 08:00      | 00:50 | 00:50 | 00:00 | 08:36 | 01: |
| 23-05-2023 | 08:30 - 17:30 [0830_1730] | 08:28   | 00:00 | 00:00 | 18:22  | 08:00         | 08:00     | 08:00      | 00:00 | 00:00 | 00:00 | 10:52 | 01: |
| 24-05-2023 | 08:30 - 17:30 [0830_1730] | 08:01   | 00:00 | 00:00 | 18:28  | 08:00         | 08:28     | 08:00      | 00:31 | 00:31 | 00:00 | 10:27 | 01: |
| 25-05-2023 | 08:30 - 17:30 [0830_1730] | 08:00   | 00:00 | 00:00 | 17:30  | 08:00         | 08:30     | 08:30      | 00:30 | 00:30 | 00:00 | 08:30 | 00: |
| 26-05-2023 | 08:30 - 18:30 [0830_1830] | 08:03   | 00:00 | 00:00 | 19:26  | 08:00         | 07:27     | 08:00      | 00:33 | 00:33 | 00:00 | 10:22 | 02: |
| 27-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
| 28-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00: |
|            |                           | Total   | 44:00 | 41:36 | 43:30  | 02:24         | 02:24     | 00:00      | 49:48 | 08:   |       |       |     |

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE  |
|------------|---------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|-----|
| 29-05-2023 | 08:30 - 17:30 [0830_1730] | 08:44   | 00:00 | 00:00 | 17:49  | 08:00         | 08:46     | 08:00      | 00:14 | 00:14 | 00:00 | 08:05 | 00: |
| 30-05-2023 | 08:30 - 17:30 [0830_1730] | 09:24   | 00:00 | 00:00 | 20:08  | 08:00         | 08:07     | 08:00      | 00:54 | 00:54 | 00:00 | 10:45 | 02: |
| 31-05-2023 | 08:30 - 17:30 [0830_1730] | 08:08   | 00:00 | 00:00 | 18:28  | 08:00         | 08:22     | 08:00      | 00:39 | 00:39 | 00:00 | 09:20 | 00: |
|            |                           | Total   | 27:00 | 25:15 | 27:00  | 01:47         | 01:47     | 00:00      | 29:10 | 03:   |       |       |     |

|                     |          |                      |      |                         |         |                          |       |
|---------------------|----------|----------------------|------|-------------------------|---------|--------------------------|-------|
| T. Asignado Período | = 195:00 | N° Atrasos           | = 19 | T. Atrasos              | = 11:44 | T. Asistencia compensado | = 18: |
| T. Asistencia       | = 214:30 | N° Salidas Temp.     | = 1  | T. Salidas Temp.        | = 00:47 | T. compensado            | = 00: |
| T. Jornada          | = 183:16 | N° Domingos          | = 0  | T. Atrasos y Sal. Temp. | = 12:31 |                          |       |
| N° Inasistencias    | = 0      | N° Licencias Médicas | = 0  | T. Horas Extras AH      | = 00:00 |                          |       |
| N° Días Trabajados  | = 22     | Vacaciones           | = 0  | T. Horas Extras DH      | = 31:24 |                          |       |
| Permiso CGDS        | = 0      | Permiso SGDS         | = 0  |                         |         |                          |       |

Firma Empleado



20 Hrs. al 2x4  
 Atrasos: 11 Hrs.

# Consolidado de Asistencia

Página 1 de 1

Nombre sucursal: Dígema  
 Nombre trabajador: PAULA FRANCISCA VALDES LABARCA  
 Departamento: DIRECCION DE GESTION DE MEDIO AMBIENTE  
 Rango: 01/05/2023 - 31/05/2023

Fecha de reporte: 07/06/2023 11:43  
 Rut:  
 Horas de contrato: 44

| Fecha      | Horario                            | Entrada | SC    | VC    | Salida  | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE |
|------------|------------------------------------|---------|-------|-------|---------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 01-05-2023 | Feriado                            | No Reg. | 00:00 | 00:00 | No Reg. | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 02-05-2023 | 08:30 - 17:30 [0830 1730]          | 08:52   | 00:00 | 00:00 | 17:57   | 09:00         | 08:38     | 08:00      | 00:22 | 00:22 | 00:00 | 09:05 | 00 |
| 03-05-2023 | 08:30 - 17:30 [0830 1730]          | 08:51   | 00:00 | 00:00 | 17:58   | 09:00         | 08:39     | 08:00      | 00:22 | 00:22 | 00:00 | 09:07 | 00 |
| 04-05-2023 | 08:30 - 17:30 [0830 1730]          | 08:41   | 00:00 | 00:00 | 18:23   | 09:00         | 08:50     | 08:00      | 00:11 | 00:11 | 00:00 | 09:43 | 00 |
| 05-05-2023 | 08:30 - 18:30 [0830 1830]          | 08:45   | 00:00 | 00:00 | 20:10   | 09:00         | 07:44     | 08:00      | 00:16 | 00:16 | 00:00 | 11:24 | 03 |
| 06-05-2023 | * 00:01 - 00:01 [HHEE SIN TURNO]** | 11:58   | 00:00 | 00:00 | 13:02   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 01:06 | 01 |
| 07-05-2023 | Libre [L]                          | 00:00   | 00:00 | 00:00 | 00:00   | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
|            |                                    | Total   |       |       |         | 35:00         | 33:51     | 35:00      | 01:11 | 01:11 | 00:00 | 40:25 | 06 |

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE |
|------------|---------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 08-05-2023 | 08:30 - 17:30 [0830 1730] | 08:52   | 00:00 | 00:00 | 18:48  | 09:00         | 08:39     | 09:00      | 00:22 | 00:22 | 00:00 | 09:57 | 01 |
| 09-05-2023 | 08:30 - 17:30 [0830 1730] | 08:52   | 00:00 | 00:00 | 21:13  | 09:00         | 08:37     | 08:00      | 00:23 | 00:23 | 00:00 | 12:20 | 03 |
| 10-05-2023 | 08:30 - 17:30 [0830 1730] | 08:48   | 00:00 | 00:00 | 18:08  | 09:00         | 07:20     | 07:20      | 01:40 | 00:16 | 01:24 | 07:20 | 00 |
| 11-05-2023 | 08:30 - 17:30 [0830 1730] | 08:51   | 00:00 | 00:00 | 17:33  | 09:00         | 08:38     | 08:42      | 00:22 | 00:22 | 00:00 | 08:42 | 00 |
| 12-05-2023 | 08:30 - 18:30 [0830 1830] | 08:40   | 00:00 | 00:00 | 17:23  | 09:00         | 07:50     | 08:00      | 00:10 | 00:10 | 00:00 | 08:43 | 00 |
| 13-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 14-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
|            |                           | Total   |       |       |        | 44:00         | 41:05     | 42:02      | 02:57 | 01:33 | 01:24 | 47:02 | 05 |

| Fecha      | Horario                            | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE |
|------------|------------------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 15-05-2023 | 08:30 - 17:30 [0830 1730]          | 08:51   | 00:00 | 00:00 | 17:37  | 09:00         | 08:39     | 08:47      | 00:22 | 00:22 | 00:00 | 08:46 | 00 |
| 16-05-2023 | 08:30 - 17:30 [0830 1730]          | 08:42   | 00:00 | 00:00 | 20:35  | 09:00         | 08:47     | 09:00      | 00:13 | 00:13 | 00:00 | 11:52 | 03 |
| 17-05-2023 | 08:30 - 17:30 [0830 1730]          | 08:48   | 00:00 | 00:00 | 18:08  | 09:00         | 08:44     | 09:00      | 00:16 | 00:16 | 00:00 | 10:23 | 01 |
| 18-05-2023 | 08:30 - 17:30 [0830 1730]          | 08:42   | 00:00 | 00:00 | 18:10  | 09:00         | 08:48     | 08:00      | 00:12 | 00:12 | 00:00 | 09:28 | 00 |
| 19-05-2023 | 08:30 - 18:30 [0830 1830]          | 08:58   | 00:00 | 00:00 | 17:22  | 09:00         | 07:32     | 08:00      | 00:29 | 00:29 | 00:00 | 08:24 | 00 |
| 20-05-2023 | * 00:01 - 00:01 [HHEE SIN TURNO]** | 11:15   | 00:00 | 00:00 | 14:24  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 03:09 | 03 |
| 21-05-2023 | Libre [L]                          | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
|            |                                    | Total   |       |       |        | 44:00         | 42:30     | 43:47      | 01:32 | 01:32 | 00:00 | 52:02 | 08 |

| Fecha      | Horario                   | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE |
|------------|---------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 22-05-2023 | 08:30 - 17:30 [0830 1730] | 08:49   | 00:00 | 00:00 | 17:46  | 09:00         | 08:42     | 08:58      | 00:19 | 00:19 | 00:00 | 08:58 | 00 |
| 23-05-2023 | 08:30 - 17:30 [0830 1730] | 08:49   | 00:00 | 00:00 | 17:53  | 09:00         | 08:41     | 08:00      | 00:18 | 00:18 | 00:00 | 08:04 | 00 |
| 24-05-2023 | 08:30 - 17:30 [0830 1730] | 08:39   | 00:00 | 00:00 | 17:33  | 09:00         | 08:51     | 08:54      | 00:10 | 00:10 | 00:00 | 08:54 | 00 |
| 25-05-2023 | 08:30 - 17:30 [0830 1730] | 08:33   | 00:00 | 00:00 | 17:32  | 09:00         | 08:57     | 09:00      | 00:04 | 00:04 | 00:00 | 08:58 | 00 |
| 26-05-2023 | 08:30 - 18:30 [0830 1830] | 08:46   | 00:00 | 00:00 | 18:48  | 09:00         | 07:44     | 08:00      | 00:17 | 00:17 | 00:00 | 08:00 | 00 |
| 27-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
| 28-05-2023 | Libre [L]                 | 00:00   | 00:00 | 00:00 | 00:00  | 00:00         | 00:00     | 00:00      | 00:00 | 00:00 | 00:00 | 00:00 | 00 |
|            |                           | Total   |       |       |        | 44:00         | 42:55     | 43:53      | 01:08 | 01:08 | 00:00 | 43:55 | 01 |

| Fecha      | Horario                     | Entrada | SC    | VC    | Salida | Jorn. laboral | Trabajado | Compensado | DIF   | DE    | DS    | HTT   | HE |
|------------|-----------------------------|---------|-------|-------|--------|---------------|-----------|------------|-------|-------|-------|-------|----|
| 29-05-2023 | 08:30 - 17:30 [0830 1730]   | 08:40   | 00:00 | 00:00 | 17:39  | 09:00         | 08:50     | 08:59      | 00:10 | 00:10 | 00:00 | 08:59 | 00 |
| 30-05-2023 | * 08:30 - 17:30 [0830 1730] | 08:43   | 00:00 | 00:00 | 17:30  | 09:00         | 08:47     | 08:00      | 00:13 | 00:13 | 00:00 | 08:47 | 00 |
| 31-05-2023 | * 08:30 - 17:30 [0830 1730] | 08:40   | 00:00 | 00:00 | 18:00  | 09:00         | 08:50     | 09:00      | 00:10 | 00:10 | 00:00 | 09:20 | 00 |
|            |                             | Total   |       |       |        | 27:00         | 26:27     | 26:46      | 00:33 | 00:33 | 00:00 | 27:06 | 00 |

T. Asignado Período = 184:00 N° Atrasos = 22 T. Atrasos = 05:58 T. Asistencia compensado = 19  
 T. Asistencia = 210:30 N° Salidas Temp. = 1 T. Salidas Temp. = 01:24 T. compensado = 00  
 T. Jornada = 188:48 N° Domingos = 0 T. Atrasos y Sal. Temp. = 07:22  
 N° Insistencias = 0 N° Licencias Médicas = 0 T. Horas Extras AH = 00:00  
 N° Días Trabajados = 24 Vacaciones = 0 T. Horas Extras DH = 23:50  
 Permiso CGDS = 0 Permiso SGDS = 0

Firma Empleado

REMUNERACIONES

08 JUN 2023

RECIBIDO / HORA

4,28 20%  
 19,09 20%

18 Hrs. al 20%  
 4 Hrs. al 20%

Atrasos: 5 hrs.

nota: se descuenta 1 hr. compensado día 10 de mayo (DA 4325)



I. MUNICIPALIDAD DE CASABLANCA  
TIERRA CON HISTORIA

## LIQUIDACION DE REMUNERACIONES

JUNIO 2023

|                           |                            |                         |                         |
|---------------------------|----------------------------|-------------------------|-------------------------|
| Nombre                    | BREVIS CARRASCO MARIA JOSE | Centro Costo            | DEPTO SEGURIDAD PUBLICA |
| Cedula de Identidad       |                            | N° Cargas Familiares    |                         |
| Tipo de Contrato          | TITULAR                    | Grado                   | 9                       |
| Fecha de Ingreso          | 16/08/2022                 | Bienios                 |                         |
| Cargo                     | DIRECTOR DE SEGURIDAD      |                         |                         |
| <b>HABERES</b>            |                            | <b>DESCUENTOS</b>       |                         |
| Descripción               | Valor                      | Descripción             | Valor                   |
|                           |                            | ATRASO                  | 10.810                  |
| <b>TOTAL HABERES</b>      |                            | <b>TOTAL DESCUENTOS</b> |                         |
| <b>Inst . Previsional</b> |                            | <b>Inst . Salud</b>     |                         |
| % Total A.F.P.            |                            | Plan                    |                         |
| A Pagar                   |                            | A Pagar                 |                         |
| <b>Total Imponible</b>    | <b>Total Tributable</b>    | <b>Impuesto</b>         | <b>Días Trabajados</b>  |
|                           |                            |                         | <b>LIQUIDO A PAGO</b>   |

Certifico que he recibido de la I. Municipalidad de CasaBlanca Rut 69.061.400-6, a mi entera satisfacción el saldo indicado en la presente liquidación y no tengo cargo ni cobro posterior que hacer.

\_\_\_\_\_  
Encargado de Remuneraciones

\_\_\_\_\_  
Firma



I. MUNICIPALIDAD DE CASABLANCA  
TIERRA CON HISTORIA

## LIQUIDACION DE REMUNERACIONES

JUNIO 2023

|                                                                                                                                                                                              |                            |                                                                                                                                                                                                                           |                        |                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|-----------------------|
| Nombre                                                                                                                                                                                       | GALEA ROJAS LORENA BEATRIZ | Centro Costo                                                                                                                                                                                                              | RRPP                   |                       |
| Cedula de Identidad                                                                                                                                                                          |                            | N° Cargas Familiares                                                                                                                                                                                                      |                        |                       |
| Tipo de Contrato                                                                                                                                                                             | TITULAR                    | Grado                                                                                                                                                                                                                     | 9                      |                       |
| Fecha de Ingreso                                                                                                                                                                             | 01/12/2013                 | Bienios                                                                                                                                                                                                                   |                        |                       |
| Cargo                                                                                                                                                                                        | DIRECTORA DE RELACIONES    |                                                                                                                                                                                                                           |                        |                       |
| <b>HABERES</b>                                                                                                                                                                               |                            | <b>DESCUENTOS</b>                                                                                                                                                                                                         |                        |                       |
| Descripción                                                                                                                                                                                  | Valor                      | Descripción                                                                                                                                                                                                               | Valor                  |                       |
| ASIG. MUNICIPAL DL 3551<br>ASIGNACION PROFESIONAL<br>INCREMENTO EMP. D.L. 3501<br>LEY 18.566<br>LEY 18.675-10<br>LEY 18.717<br>LEY 19.529<br>SUELDO BASE 30 DÍAS<br>HORAS EXTRA FUNCIONARIOS |                            | ATRASO<br>IMPUESTO<br>NUEVA MASVIDA S.A.<br>NUEVA MASVIDA S.A. ADICIONAL<br>PROVIDA (11.45)<br>COOPEUCH<br>FDO. HOGAR DE CRISTO<br>ISE CONDUCTOR<br>LA CHILENA CONSOLIDA<br>PRESTAMO LA ARAUCANA<br>PROTECCION ONCOLOGICA | 10.810                 |                       |
| <b>TOTAL HABERES</b>                                                                                                                                                                         |                            | <b>TOTAL DESCUENTOS</b>                                                                                                                                                                                                   |                        |                       |
| <b>Inst . Previsional</b>                                                                                                                                                                    |                            | <b>Inst . Salud</b>                                                                                                                                                                                                       |                        |                       |
| % Total A.F.P.<br>A Pagar                                                                                                                                                                    |                            | Plan<br>A Pagar                                                                                                                                                                                                           |                        |                       |
| <b>Total Imponible</b>                                                                                                                                                                       | <b>Total Tributable</b>    | <b>Impuesto</b>                                                                                                                                                                                                           | <b>Días Trabajados</b> | <b>LIQUIDO A PAGO</b> |

Certifico que he recibido de la I. Municipalidad de CasaBlanca Rut 69.061.400-6, a mi entera satisfacción el saldo indicado en la presente liquidación y no tengo cargo ni cobro posterior que hacer.

Encargado de Remuneraciones

Firma



I. MUNICIPALIDAD DE CASABLANCA  
TIERRA CON HISTORIA

## LIQUIDACION DE REMUNERACIONES

JUNIO 2023

|                     |                                |                      |                          |
|---------------------|--------------------------------|----------------------|--------------------------|
| Nombre              | ILABACA BARRAZA JAVIER ANTONIO | Centro Costo         | ADMINISTRACION MUNICIPAL |
| Cedula de Identidad |                                | N° Cargas Familiares |                          |
| Tipo de Contrato    | TITULAR                        | Grado                | 6                        |
| Fecha de Ingreso    | 08/07/2021                     | Bienios              |                          |
| Cargo               | ADMINISTRADOR MUNICIPAL        |                      |                          |

| HABERES     |       | DESCUENTOS  |         |
|-------------|-------|-------------|---------|
| Descripción | Valor | Descripción | Valor   |
|             |       | ATRASO      | 182.122 |

**TOTAL HABERES**

**TOTAL DESCUENTOS**

|                           |                  |                     |                       |
|---------------------------|------------------|---------------------|-----------------------|
| <b>Inst . Previsional</b> |                  | <b>Inst . Salud</b> |                       |
| % Total A.F.P.            |                  | Plan                |                       |
| A Pagar                   |                  | A Pagar             |                       |
| Total Imponible           | Total Tributable | Impuesto            | Días Trabajados       |
|                           |                  |                     | <b>LIQUIDO A PAGO</b> |

11/06/2023

Certifico que he recibido de la I. Municipalidad de Casa Blanca Rut 69.061.400-6, a mi entera satisfacción el saldo indicado en la presente liquidación y no tengo cargo ni cobro posterior que hacer.

\_\_\_\_\_  
Encargado de Remuneraciones

\_\_\_\_\_  
Firma



I. MUNICIPALIDAD DE CASABLANCA  
TIERRA CON HISTORIA

## LIQUIDACION DE REMUNERACIONES

JUNIO 2023

|                           |                         |                         |                        |
|---------------------------|-------------------------|-------------------------|------------------------|
| Nombre                    | LEFIMIL TORO JUAN PABLO | Centro Costo            | DEPARTAMENTO JURIDICO  |
| Cedula de Identidad       |                         | N° Cargas Familiares    |                        |
| Tipo de Contrato          | TITULAR                 | Grado                   | 6                      |
| Fecha de Ingreso          | 31/01/2022              | Bienios                 |                        |
| Cargo                     | ASESOR JURIDICO         |                         |                        |
| <b>HABERES</b>            |                         | <b>DESCUENTOS</b>       |                        |
| Descripción               | Valor                   | Descripción             | Valor                  |
|                           |                         | ATRASO                  | 72.849                 |
|                           |                         | CONSALUD                |                        |
|                           |                         | CONSALUD ADICIONAL      |                        |
|                           |                         | HABITAT. (11.27)        |                        |
|                           |                         | IMPUESTO                |                        |
| <b>TOTAL HABERES</b>      |                         | <b>TOTAL DESCUENTOS</b> |                        |
| <b>Inst . Previsional</b> |                         | <b>Inst . Salud</b>     |                        |
| % Total A.F.P.            |                         | Plan                    |                        |
| A Pagar                   |                         | A Pagar                 |                        |
| <b>Total Imponible</b>    | <b>Total Tributable</b> | <b>Impuesto</b>         | <b>Días Trabajados</b> |
|                           |                         |                         | <b>LIQUIDO A PAGO</b>  |

Certifico que he recibido de la I. Municipalidad de CasaBlanca Rut 69.061.400-6, a mi entera satisfacción el saldo indicado en la presente liquidación y no tengo cargo ni cobro posterior que hacer.

Encargado de Remuneraciones

Firma



MUNICIPALIDAD DE CASABLANCA

## LIQUIDACION DE REMUNERACIONES

JUNIO 2023

|                           |                         |                         |                        |
|---------------------------|-------------------------|-------------------------|------------------------|
| Nombre                    | MARIN MORENO PATRICIO   | Centro Costo            | ORGANIZACIONES         |
| Cedula de Identidad       |                         | N° Cargas Familiares    |                        |
| Tipo de Contrato          | TITULAR                 | Grado                   | 9                      |
| Fecha de Ingreso          | 10/04/2017              | Bienios                 |                        |
| Cargo                     | JEFE DPTO. FOMENTO      |                         |                        |
| <b>HABERES</b>            |                         | <b>DESCUENTOS</b>       |                        |
| Descripción               | Valor                   | Descripción             | Valor                  |
|                           |                         | ATRASO                  | 32 599                 |
| <b>TOTAL HABERES</b>      |                         | <b>TOTAL DESCUENTOS</b> |                        |
| <b>Inst . Previsional</b> |                         | <b>Inst . Salud</b>     |                        |
| % Total A.F.P.            |                         | Plan                    |                        |
| A Pagar                   |                         | A Pagar                 |                        |
| <b>Total Imponible</b>    | <b>Total Tributable</b> | <b>Impuesto</b>         | <b>Días Trabajados</b> |
|                           |                         |                         | <b>LIQUIDO A PAGO</b>  |

Certifico que he recibido de la I. Municipalidad de Casa Blanca Rut 69.061.400-6, a mi entera satisfacción el saldo indicado en la presente liquidación y no tengo cargo ni cobro posterior que hacer.

Encargado de Remuneraciones

Firma



I. MUNICIPALIDAD DE CASABLANCA  
TIERRA CON HISTORIA

## LIQUIDACION DE REMUNERACIONES

JUNIO 2023

|                           |                                |                         |                        |
|---------------------------|--------------------------------|-------------------------|------------------------|
| Nombre                    | RODRIGUEZ REYES YURI ALEJANDRO | Centro Costo            | DIRECCION DE OBRAS     |
| Cedula de Identidad       |                                | N° Cargas Familiares    |                        |
| Tipo de Contrato          | TITULAR                        | Grado                   | 6                      |
| Fecha de Ingreso          | 31/03/1995                     | Bienios                 |                        |
| Cargo                     | DIRECTOR DE OBRAS              |                         |                        |
| <b>HABERES</b>            |                                | <b>DESCUENTOS</b>       |                        |
| Descripción               | Valor                          | Descripción             | Valor                  |
|                           |                                | ATRASO                  | 209.804                |
| <b>TOTAL HABERES</b>      |                                | <b>TOTAL DESCUENTOS</b> |                        |
| <b>Inst . Previsional</b> |                                | <b>Inst . Salud</b>     |                        |
| % Total A.F.P.            |                                | Plan                    |                        |
| A Pagar                   |                                | A Pagar                 |                        |
| <b>Total Imponible</b>    | <b>Total Tributable</b>        | <b>Impuesto</b>         | <b>Días Trabajados</b> |
|                           |                                |                         | <b>LIQUIDO A PAGO</b>  |

Certifico que he recibido de la I. Municipalidad de CasaBlanca Rut 69.061.400-6, a mi entera satisfacción el saldo indicado en la presente liquidación y no tengo cargo ni cobro posterior que hacer.

Encargado de Remuneraciones

Firma





I. MUNICIPALIDAD DE CASABLANCA  
TIERRA CON HISTORIA

## LIQUIDACION DE REMUNERACIONES

JUNIO 2023

|                           |                                |                         |                        |
|---------------------------|--------------------------------|-------------------------|------------------------|
| Nombre                    | VALDES LABARCA PAULA FRANCISCA | Centro Costo            | ORGANIZACIONES         |
| Cedula de Identidad       |                                | N° Cargas Familiares    |                        |
| Tipo de Contrato          | TITULAR                        | Grado                   | 10                     |
| Fecha de Ingreso          | 01/01/2017                     | Bienios                 |                        |
| Cargo                     | ASISTENTE SOCIAL               |                         |                        |
| <b>HABERES</b>            |                                | <b>DESCUENTOS</b>       |                        |
| Descripción               | Valor                          | Descripción             | Valor                  |
|                           |                                | ATRASO                  | 45 749                 |
| <b>TOTAL HABERES</b>      |                                | <b>TOTAL DESCUENTOS</b> |                        |
| <b>Inst . Previsional</b> |                                | <b>Inst . Salud</b>     |                        |
| % Total A.F.P.            |                                | Plan                    |                        |
| A Pagar                   |                                | A Pagar                 |                        |
| <b>Total Imponible</b>    | <b>Total Tributable</b>        | <b>Impuesto</b>         | <b>Días Trabajados</b> |
|                           |                                |                         | <b>LIQUIDO A PAGO</b>  |

Certifico que he recibido de la I. Municipalidad de CasaBlanca Rut 69.061.400-6, a mi entera satisfacción el saldo indicado en la presente liquidación y no tengo cargo ni cobro posterior que hacer.

Encargado de Remuneraciones

Firma

Parte de esta información ha sido censurada según lo indicado el numeral 2 del artículo 21 de la Ley 20.285. Así como también de las especificaciones sobre la protección de la vida privada enunciadas en la Ley 19.628.